

**STATE OF ILLINOIS  
HUMAN RIGHTS COMMISSION**

James R. Thompson Center  
Murdock Room - DHS  
100 W. Randolph Street, Suite 5-300  
Chicago, Illinois 60601

Meeting of Panel B  
May 15, 2013  
11:00 a.m.

**MINUTES**

<b>Present:</b>	Commissioners	David Chang, Panel Chair Robert A. Cantone Lauren Beth Gash
	Staff	Donyelle L. Gray Evelio Mora Christine Welninski
	Public	none

**Call to Order**

A meeting of Human Rights Commission Panel B was called to order on May 15, 2013, at 11:00 a.m. by Panel Chair David Chang.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 et seq., it was determined that:

- 1) A quorum of the public body was present at the meeting.

**I. Minutes**

January 16, 2013

The minutes of the meeting of January 16, 2013 were approved as submitted by staff. Motion to approve the October 10, 2012 minutes made by Commissioner Cantone seconded by Commissioner Gash. Motion carried 3-0.

## **II. Contested Matter**

*A) Michael Palmore v. Avon Products, Inc.*

Charge No.: 2008CF2511

ALS No: 09-0418

Pending before the Panel were the Complainant's exceptions to the ALJ's Recommended Order and Decision ("ROD"). The Panel voted to decline review of the ROD and voted to adopt the ROD as the final Order and Decision of the Commission. Motion made by Commissioner Cantone, seconded by Commissioner Gash. Motion carried 3-0.

*B) Aline Durbin v. Sears, Roebuck & Co.*

Charge No.: 2004CA1171

ALS NO.: 07-872C

Pending before the Panel were the Complainant's exceptions to the ALJ's Recommended Order and Decision ("ROD"). The Panel voted to decline review of the ROD and voted to adopt the ROD as the final Order and Decision of the Commission. Motion made by Commissioner Cantone, seconded by Commissioner Gash. Motion carried 3-0.

## **III. Request for Review**

*A) Dajun Zheng v. Ron of Japan*

Charge No.: 2009CA4202

ALS No.: 11-0519

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Cantone, seconded by Commissioner Gash. Motion carried 3-0.

*B) Charlyn McClure v. Winpak Heat Seal Corporation*

Charge No.: 2010SA3577

ALS No.: 11-0520

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Cantone, seconded by Commissioner Gash. Motion carried 3-0.

*C) Ademola Ademiju v. The Vision Network*

Charge No.: 2010CF0129

ALS No.: 11-0514

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Cantone, seconded by Commissioner Gash. Motion carried 3-0.

*D) Robert A. Harper v. Dwight Welch*  
Charge No.: 2011CN2555      ALS No.: 11-0527

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Jurisdiction. Motion made by Commissioner Cantone, seconded by Commissioner Gash. Motion carried 3-0.

*E) Robert A. Harper v. Henrietta Turner*  
Charge No.: 2011CN2556      ALS No.: 11-0528

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Jurisdiction. Motion made by Commissioner Cantone, seconded by Commissioner Gash. Motion carried 3-0.

*F) Robert A. Harper v. Dwight Welch*  
Charge No.: 2011CN2174      ALS No.: 11-0529

The Panel sustained the dismissal of Counts A, B, C, D, E, F, G and H of the charge in the above-referenced matter for Lack of Jurisdiction. The Panel also voted to remand the matter for further investigation as to the uninvestigated allegations of the charge. Motion made by Commissioner Cantone, seconded by Commissioner Gash. Motion carried 3-0.

#### **IV. Motions to Vacate Default Order**

*A. Maureen A. Finn v. Office of the Medical Examiner, Cook County*  
Charge No.: 2012CF2288      ALS No.: 13-0033

The Panel voted to deny the Motion. Motion made by Commissioner Cantone, seconded by Commissioner Gash. Motion carried 3-0.

*B. Dimples Hughes-Williams v. John J. Stroger, Jr. Hospital of Cook County*  
Charge No.: 2012CF3591      ALS No.: 13-0034

The Panel voted to deny the Motion. Motion made by Commissioner Cantone, seconded by Commissioner Gash. Motion carried 3-0.

*C. Dimples Hughes-Williams v. John J. Stroger, Jr. Hospital of Cook County*  
Charge No.: 2012CF2266      ALS No.: 13-0035

The Panel voted to deny the Motion. Motion made by Commissioner Cantone, seconded by Commissioner Gash. Motion carried 3-0.

*D. Valore Witherspoon v. Cook County Department of Corrections*  
Charge No.: 2012CA2691                      ALS No.: 13-0037

The Panel voted to grant the Motion. Motion made by Commissioner Cantone, seconded by Commissioner Gash. Motion carried 3-0.

**V.      Petition for Default**

*Maureen A. Finn v. Office of the Medical Examiner, Cook County*  
Charge No.: 2012CF2912                      ALS No.: 13-0160

Pending before the Panel were the Illinois Department of Human Rights' Petition for Default. The Respondent filed a Response to the Petition for Default. The Panel voted to grant the Petition. Motion made by Commissioner Cantone, seconded by Commissioner Gash. Motion carried 3-0.

**VI.     Petition for Default**

*Rony Fajardo v. Aromor Recycling & Company*  
Charge No.: 2012CF2666                      ALS No.: 13-0161

The Panel voted to grant the Petition. Motion made by Commissioner Cantone, seconded by Commissioner Gash. Motion carried 3-0.

**VII.    Adjournment.**

The meeting was adjourned at 12:17 p.m. Motion made by Commissioner Gash, seconded by Commissioner Cantone. Motion carried 3-0.

Respectfully submitted,

Donyelle L. Gray  
General Counsel